



Safety, Wellbeing, Innovation, Training & Collaboration in Healthcare

Community Physician Health and Safety (CPHS) program

The new provincewide Community Physician Health and Safety Program will help support and enhance workplace health and safety for all physicians and their support staff who work in the community. The program will provide tools and resources for community physicians to improve the health and safety of their workplace, this includes psychological and physical health and safety, violence prevention, injury prevention, and more. It is funded through the Physician Master Agreement negotiated by Doctors of BC and the Ministry of Health.

For physicians who employ staff, accessing health and safety information can be challenging, leading to uncertainty around roles and responsibilities when incidents occur. The CPHS program will address those challenges by providing solutions in the form of web-based tools, health and safety templates, educational resources, and tailored practice support.

Physicians and clinic staff will be empowered to develop a custom health and safety program for their practice that complies with WorkSafeBC obligations. Robust health and safety plans can prevent work-related illnesses and injuries among physicians and staff, improve health and wellbeing, reduce administrative burdens, and improve system effectiveness through knowledge, understanding, and resources.

About SWITCH BC

SWITCH BC, which stands for Safety, Wellbeing, Innovation, Training, and Collaboration in Healthcare, is a new organization focused on the health, safety, and wellbeing of everyone working in healthcare in B.C. Our unique organizational model is a collaboration of unions, physicians, and employers. We are working to support provincewide innovation, prevention, and training, and enhancing the culture of safety in all healthcare workplaces in B.C. To learn more about SWITCH BC and our strategic objectives and goals, visit switchbc.ca.

Please visit [Community Physician Health and Safety Program - SWITCH BC](#) or email us at CPHS@switchbc.ca to learn more.