







Nurse Practitioner Stakeholder Support

Role in relation to NPs	Recruitment	Contract Details	Onboarding	In-Practice Support
 <p>Website: vancouverdivision.com Contact Us: recruitment@vancouverdivision.com</p>	<ul style="list-style-type: none"> • Help NPs find a clinic to join based on NP preferences and needs. 	<ul style="list-style-type: none"> • Provide a high-level overview about contract and any pertinent details. • Connect NP with NNPBC NP PIP and VCH to receive additional guidance regarding the contract and clinic integration. 	<ul style="list-style-type: none"> • Initiate onboarding process by facilitating contracting process with VCH once informed by both NP and clinic of mutual decision of placement and shared desire to move forward with a contract. • Onboard with Vancouver Division's R&R team and designated Community Network Manager (CNM). 	<ul style="list-style-type: none"> • Address any clinic-facing questions/concerns with R&R and CNM. • Address any contract inquiries or updates, such as FTE change, start dates, or termination dates
 <p>NNPBC NP PIP (Nurse Practitioner Provincial Initiatives Program) Website: https://www.nnpbc.com/ Contact Us: nppracticesupport@nnpbc.com</p>	<p>—</p>	<ul style="list-style-type: none"> • Offer one-on-one support for NP. • Provide NP with resources, such as navigating the contract and addressing contract deliverables. 	<ul style="list-style-type: none"> • Outline the transition to practice and once NP is practicing www.nnpbc.com/np-content • Educate NP on clinic integration and setting expectations on how to practice effectively in primary care. 	<ul style="list-style-type: none"> • Address any NP-facing questions/concerns. • Continued support regarding clinic integration.
 <p>VCH Physician Relations & Compensation Website: https://www.vch.ca/en</p>	<p>—</p>	<ul style="list-style-type: none"> • Review contract and practice agreement with NP and answer and address all questions and concerns. 	<ul style="list-style-type: none"> • Receive contract initiation email from Vancouver Division confirming mutual decision of placement between NP and clinic to begin the process. • Send an acknowledgment email and next steps to Vancouver Division, NP, and clinic. • Contract process takes 6-8 weeks. 	<ul style="list-style-type: none"> • Address any contract inquiries, updates, or amendments, such as FTE change, start dates, or termination dates.

*Please note, the Vancouver Division, NNPBC NP PIP, and VCH all work in collaboration to support NPs.

Specific Situations

	Thinking about terminating?	Interested in being a monitor?	Patient Attachment Support/Concerns?	Difficulties at your clinic/with clinic staff?	Thinking about increasing or decreasing your FTE?
 Vancouver Division of Family Practice <small>An FPSC initiative</small>	✓	✓	✓	✓	✓
 Nurses and Nurse Practitioners of British Columbia	✓	✓	✓	✓	✗
 Vancouver Coastal Health	✓	✗	✓	✗	✓

Thinking about terminating?

Please let both VCH and Vancouver Division know of your plans. VCH will speak to your termination notice timeline and contract matters. Vancouver Division and NNPBC NP PIP will provide you guidance on how to notify your clinic, colleagues, and patients in a timely manner.

Difficulties at your clinic/with clinic staff?

Please contact your Vancouver Division CNM. They can help you navigate how to approach your clinic staff or help with the initiation of an open dialogue alongside NNPBC NP PIP. They can provide you with the latest news and updates, resources, connections with community partners, and workflow guidance.

Patient Attachment Support/Concerns?

If you are worried about your patient attachment target, contact VCH regarding your contract obligations and they will connect you with their expert to discuss patient attachment targets. NNPBC NP PIP can also provide advice and guidance about how to meet your attachment target in a way conducive to your work

schedule and attachment target deadlines. If you are looking to build your patient panel, but have struggled to find patients, contact the Vancouver Division regarding the Patient Attachment Initiative to help you build your panel.

Learn more:

vancouverdivision.com/initiative/grow-your-practice-pai

Interested in being a monitor?

Please let NNPBC NP PIP know of your desire to be a monitor. You can also inform the Vancouver Division as they often times have provisionally licensed NPs looking for a NP to join the clinic. NNPBC NP PIP can guide you through the obligations as a monitor. The Vancouver Division can help you find a provisionally licensed NP to oversee.

Thinking about increasing or decreasing your FTE?

Keep in mind your FTE must be between 0.5-1.0 FTE. To inquire about any change to your FTE, contact the Vancouver Division and VCH.

