

Leadership Opportunity: Apply to join the JEDI Task Force



The Justice, Equity, Diversity, and Inclusion (JEDI) Task Force is recruiting new members! This is a valuable opportunity for physician members interested in gaining leadership experience, as well as collaborating with Division colleagues on projects to advance our JEDI priorities.

Since 2021, the JEDI Task Force has focused on supporting members' JEDI learning journeys and opportunities related to the following goals:

- a. Promote, advocate and educate on equity, diversity and inclusion within our member community.
- b. Foster competence to address the evolving needs of patients, community and colleagues through evidence-based engagement and education opportunities.
- c. Provide a safe forum for discussions around equity, diversity and inclusion, for our members.

Task Force initiatives have included anti-racism bystander workshops, inclusive meeting facilitation training, Indigenous cultural safety, using Global Diversity, Equity & Inclusion Benchmarks (GDEIB) to measure organizational progress, and developing resources to enhance our search and selections process for committee members.

Opportunity: By joining the Task Force, you'll have the opportunity to collaborate with medical colleagues who share a passion for JEDI issues and engagement. In the 2025/26 fiscal year, we are focusing on these project areas: inclusive care for transgender and gender-diverse patients, the South Asian patient community, leadership training for committee members, and providing a JEDI-informed lens on projects across the Division.

Time Commitment: New members should be able to commit to a minimum term of 1 year. Participation will involve attendance at meetings and active contribution of ideas. The Task Force typically holds evening meetings six times a year, on Monday evenings. On occasion, special meetings will be held outside of the regular schedule to address specific issues. The time commitment is approx. 2 hours every two months.



Compensation: As a member, you will be remunerated at the current sessional rate for meetings and project work. Other benefits include learning opportunities to support your professional development as a Task Force member.

Application Process: The Task Force has 2 open positions for Vancouver Division members. If you are interested, please complete the [Application Form](#). We encourage physicians from diverse backgrounds and new members of the Division to apply. The JEDI Task Force will select candidates that can best advance our goals and add diversity to the team's perspectives and experiences.

We thank you for your interest. If you have any questions, please contact Alice Huang, Program Facilitator (Membership Engagement and Collaboration), at ahuang@vancouverdivision.com